



## Success Survey

### Purpose

The purpose of the Success Survey is to provide an instant “snapshot” of your current level of satisfaction and personal success. By identifying the areas which are missing or not working for you, immediate actions can be taken to correct your course.

Success can be measured in many ways. Attaining success and experiencing satisfaction is elusive unless we have clearly defined our criteria, ***and are consistently making daily decisions in alignment with our own criteria.***

Often, we think first of compensation. While compensation level affects our lifestyle, many other factors must be taken into account. These factors are often the very elements which drive compensation. With that in mind, I have developed the following survey to help you sort out issues and clearly define areas for immediate attention.

### Outcomes

The Success Survey will help you to clarify, articulate, and later to prioritize a unique set of success elements customized for you. Regardless of other self-assessment or career development work you may have completed, the Success Survey will help you deepen your clarity, focus and self-knowledge. The optional coaching that follows will powerfully highlight areas that are currently missing or unsatisfactory in your current situation. From that information, action plans will be cultivated and implemented to address blind spots, obstacles, or limiting beliefs.

From my years of experience as a coach, I have learned that people are happiest when they experience the following:

- alignment with values in the workplace
- opportunities to use highest and best skills
- alignment with company culture
- balance between work and family/personal commitments
- a role in alignment with personal mission or purpose
- compensation that reflects the impact of the work performed

The following survey takes these elements and others into account when helping you assess your present situation. Follow the directions below and forward the results for your free report.

1. Fill in your name and the date of the survey
2. Please circle the number which most accurately reflects the level of importance of each element, with “1” being least important or not important, and “5” indicating “very important.”
3. Then circle Yes or No to indicate whether or not you are experiencing the element *at the level you desire*.

Name		Date					
Elements you wish to experience	Level of Importance (1 = Not Important 5 = Most Important)					Do you have this now? Do you have enough?	
	1	2	3	4	5	Yes	No
Valued & Respected	1	2	3	4	5	Yes	No
Shared Values	1	2	3	4	5	Yes	No
Collaborative Team	1	2	3	4	5	Yes	No
Mentoring Others	1	2	3	4	5	Yes	No
Being Mentored	1	2	3	4	5	Yes	No
Learning & Challenge	1	2	3	4	5	Yes	No
Belief in Product	1	2	3	4	5	Yes	No
Leadership Role	1	2	3	4	5	Yes	No
Strategic Input	1	2	3	4	5	Yes	No
Balanced Life	1	2	3	4	5	Yes	No
Compensation	1	2	3	4	5	Yes	No
Viable Exit Strategy	1	2	3	4	5	Yes	No
World Class Organization	1	2	3	4	5	Yes	No
Leading Edge Company	1	2	3	4	5	Yes	No
Tangible Results	1	2	3	4	5	Yes	No
Using Specific Skills (list those)	1	2	3	4	5	Yes	No
Autonomy & Flexibility	1	2	3	4	5	Yes	No
Variety of Tasks	1	2	3	4	5	Yes	No
Others Elements?	1	2	3	4	5	Yes	No

Once you have completed the survey send it in for your free report!

Fax your survey to 303-399-6480, or call The Winsor Group at 303-331-3401 and a FREE one-hour consultation with owner Kathleen Winsor-Games.